

Camp Southern Ground's Position Description Lifeguard

Position Description

The Lifeguard works under the direction of the Aquatics Director and is responsible for ensuring safety during all Aquatic Programming.

Responsible to

The Lifeguard is hired and serves under the guidance of the Camp Director/Aquatics Director.

Qualifications

PERSONAL QUALIFICATIONS:

Mature judgment, self-control and ability to supervise others. Good personality and disposition. An ability to communicate effectively.

MINIMUM QUALIFICATIONS:

- Minimum age: 19 years old
- Experience: 6 months or more in a lifeguarding or aquatic managerial position.
- Certification: American Red Cross Lifeguarding Certificate or other nationally recognized Lifeguarding Certification.

Responsibilities

Working within the framework provided by the Camps' mission and goals the Lifeguard responsibilities include:

1. Lead and supervise all aquatic activities at camp's pool and off-camp trips as needed.
2. Perform daily and weekly maintenance tasks on pool (pool and deck area, equipment room and chemical room)
3. Maintain chemical and filtration systems daily and accurately record of chemical levels and other required logbook information
4. Inventory and maintain equipment used in pool area
5. Follow established policies and procedures for pool area
6. Train camp staff to assist in emergency situations
7. Test and classify camp swimmers, and assign staff to tend to swimmers needing assistance
8. Create new ideas that will improve the aquatics programming at camp
9. Prevent incidents from occurring by maintaining proper control over pool facility
10. Be able to recognize victims in distress, activities which may put swimmers at risk and physical hazards which could injure swimmers
11. Provide a safe environment for all staff and campers while at the waterfront
12. Provide engaging waterfront focused activities
13. Act immediately and appropriately to secure safety of campers in the event of emergency
14. Responsible for first aid and rescue equipment to be at the pool area and available
15. Responsible for assisting camp staff in emergency procedures

Physical Requirements

1. All physical requirements required of a Red-Cross Certified Lifeguard.
2. Ability to keep up with active groups of children ranging in age from 7-16 years.
3. Ability to provide necessary instruction and guidance to campers.
4. Ability to observe camper behavior assesses its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
5. Visual and auditory ability to identify and respond to environmental hazards related to the activity.
6. Ability to communicate and work with groups participating and provide necessary instruction to campers and staff.
7. Physical ability to respond appropriately to situations requiring first aid or lifesaving actions, especially in aquatics and pool settings. Must be able to assist campers in an emergency (fire, evacuation, illness, injury) and possess strength and endurance required to maintain constant supervision of campers.
8. Willingness to live in a camp setting, work irregular hours using simple equipment, with daily exposure to the sun, heat, and animals such as bugs, snakes, bats, etc.
9. Physical ability to participate in all camp activities, including the Ropes Course (which requires being at heights, and a course weight limit), the Aquatics Center (which requires swimming), and the Bike Pump Track (which requires physically balancing and riding a bike for extended periods).

Benefits

Weekly salary of **\$300+** plus room and board. Experience and Certifications can all add to this base salary.

Evaluation

Lifeguard is evaluated by the Camp Director at the completion of the summer based on criteria derived from the position description. Results of the review are kept in the personnel file and form the basis of rehiring and recommendation decisions.