

Camp Southern Ground's Position Description

Inclusion Counselor

Position Description

Inclusion counselors work with campers in our inclusion program to ensure accommodations are made and to provide intervention when needed. They will also provide support to program staff and help ensure best practices when working with our campers with differences.

Responsible to

Inclusion Counselors are hired and serve under the guidance of the Camp Director/Inclusion Coordinator.

Qualifications

Desire and ability to assist with children in our inclusion program outdoors in recreational or educational activities. Must have or being nearing completion of a bachelor's degree in Special Ed or equivalent focus. First Aid and CPR, fingerprinting and background check are required. Inclusion Counselors must possess the ability to relate/assist with kids in our inclusion program to ensure a positive time at camp. They must show strong leadership skills and work ethic.

Responsibilities

Working within the framework provided by the Camps' mission and goals the Unit Leader will:

- Be responsible for the wellbeing of all kids in our inclusion program.
- Be able to effectively coach and encourage counselors working with kids in our inclusion program.
- Keep data and assess the campers in our inclusion program throughout the week.
- Assist with aspects of the campers in our inclusion program day during meal times, daily activities, evening campfire program, and possibly during lodge time.
- Learn the likes and dislikes of each participant
- Recognize and respond to opportunities for problem solving in the group
- Assist in developing opportunities for interaction between campers and staff
- Help Encourage discussion of campers in our inclusion program problems or concerns
- Help campers on spectrum to meet the goals established by the camp for the week program.

Physical Requirements

1. Ability to swim
2. Ability to keep up with active groups of children ranging in age from 7-17 years.
3. Ability to provide necessary instruction and guidance to campers and camp staff.
4. Ability to observe camper behavior, assesses its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
5. Visual and auditory ability to identify and respond to environmental hazards related to any activities.
6. Ability to communicate and work with groups participating and provide necessary instruction to campers and staff.
7. Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, injury) and possess strength and endurance required to maintain constant supervision of campers.
8. Willingness to live in a camp setting, work irregular hours using simple equipment, with daily exposure to the sun, heat, and animals such as bugs, snakes, bats, etc.
9. Physical ability to participate in all camp activities, including the Ropes Course (which requires being at heights, and a course weight limit), the Aquatics Center (which requires swimming), and the Bike Pump Track (which requires physically balancing and riding a bike for extended periods).

Benefits

Weekly salary of **\$400+** plus room and board. Experience and Certifications can all add to this base salary.

Evaluation

Inclusion counselors are evaluated by the Inclusion Coordinator/Camp Director at the completion of the summer based on criteria derived from the position description. Results of the review are kept in the personnel file and form the basis of rehiring and recommendation decisions.