

Camp Southern Ground's Position Description Aquatics Director

Position Description

The Aquatics Director works under the direction of the Camp Director and is responsible for all Aquatic Programming. This includes, but not limited to, scheduling, supervising and managing the head guards, lifeguards, swim instructors, and facility staff.

Responsible to

The Aquatics Director is hired and serves under the guidance of the Camp Director.

Qualifications

PERSONAL QUALIFICATIONS:

Mature judgment, self-control and ability to supervise others. Good personality and disposition. An ability to communicate effectively.

MINIMUM QUALIFICATIONS:

- Minimum age: 21 years old
- Experience: 3 years or more in a lifeguarding or aquatic managerial position.
- Certification: American Red Cross Lifeguarding Certificate or other nationally recognized Lifeguarding Certification.

Responsibilities

Working within the framework provided by the Camps' mission and goals the Aquatics Director responsibilities include:

1. Staff scheduling for all recreation swim, swim lessons, and other events.
2. Promptly and professionally, resolve all camper problems, concerns, or conflicts in a timely manner.
3. Enforce facility rules and regulations in a courteous manner.
4. Maintain an inventory of all equipment and supplies. Including First Aid supplies.
5. Assure the maximum safety of all pool patrons.
6. Responsible for securing replacement guards in case of illness or injury.
7. Ensure that daily safety inspections of equipment and facilities are completed.
8. Report any mechanical breakdowns or safety hazards.
9. Ensure that the facility is clean and all equipment is in place before the facility opens.
10. Ensure that the facility is left clean and operational before leaving each day.
11. Responsible for reporting minor/major injuries to the Camp Director immediately.
12. Responsible for evaluating all aquatic personnel and recommending the hiring and /or dismissal of any staff that do not fulfill his/her responsibilities to the Camp Director.
13. Meet with the Camp Director on a weekly basis to report on facility operations, problems, concerns, and/or recommendations.
14. Responsible for the in-service training schedule and implementation of the summer on-going training program.
15. Perform other duties as assigned by the Camp Director.

Physical Requirements

1. All physical requirements required of a Red-Cross Certified Lifeguard.
2. Ability to keep up with active groups of children ranging in age from 7-16 years.
3. Ability to provide necessary instruction and guidance to campers.
4. Ability to observe camper behavior assesses its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
5. Visual and auditory ability to identify and respond to environmental hazards related to the activity.
6. Ability to communicate and work with groups participating and provide necessary instruction to campers and staff.
7. Physical ability to respond appropriately to situations requiring first aid or lifesaving actions, especially in aquatics and pool settings. Must be able to assist campers in an emergency (fire, evacuation, illness, injury) and possess strength and endurance required to maintain constant supervision of campers.
8. Willingness to live in a camp setting, work irregular hours using simple equipment, with daily exposure to the sun, heat, and animals such as bugs, snakes, bats, etc.
9. Physical ability to participate in all camp activities, including the Ropes Course (which requires being at heights, and a course weight limit), the Aquatics Center (which requires swimming), and the Bike Pump Track (which requires physically balancing and riding a bike for extended periods).

Benefits

Weekly salary of **\$600+** plus room and board. Experience and Certifications can all add to this base salary.

Evaluation

Aquatics Director is evaluated by the Camp Director at the completion of the summer based on criteria derived from the position description. Results of the review are kept in the personnel file and form the basis of rehiring and recommendation decisions.

To Apply:

- Online: <https://campsouthernground.campmanagement.com/apply>
- Email resume: Scott@CampSouthernGround.org