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Editorials

The Times and Democrat

Established In 1881

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Dean B. Livingston
Publisher

Lee Harter
Editor

Cathy C. Hughes
Advertising Director

Ken Tyler
Chief Photographer

Donald Alexander
Circulation Director

Georgianne Walton
Office Manager

Charles Garrick
Pressroom Foreman

"Were it left to me to decide whether we should have a government without newspapers or newspapers without a government, I should not hesitate to prefer the latter."

- Thomas Jefferson

The president and Hugo

Bush has done more in wake of hurricane than given credit for

The old saying about giving credit where credit is due doesn't always hold true in the world of politics. Such is the case with President Bush and assistance for South Carolina after Hurricane Hugo.

With four months of recovery under the state's belt, a look back will show why the president deserves more credit than he's gotten.

First and foremost there are dollars and cents — lots of them. The president forgave South Carolina a debt of \$40 million and has released more than \$70 million in presidential discretionary funds to aid in recovery from the most expensive hurricane in the nation's history.

Thanks to the federal money, the state Legislature is presently faced with the task of finding \$40 million to pay for Hugo. It could be much more.

There are those who say the federal government has not done enough for South Carolina and there are those who argue the mission of government is not to finance recovery. Not surprisingly, between those points is reality.

As for the president, we agree with Gov. Carroll Campbell: "The president put his money where his mouth was and South Carolina is grateful for everything he did."

The Federal Emergency Management Agency has been criticized, with some justification, for its response, and lack of it, to Hugo. But the fact is that FEMA

has been here and is still here. The relief effort continues and the final verdict on FEMA is not in.

In politics, impressions are everything. Gov. Carroll Campbell, who polls have shown came out of Hugo as a hero, is a close friend and ally of President Bush. Arguably, the relationship between the Republican president and the popular Republican governor, who headed Bush's Southern campaign in 1988, is a primary reason for the state getting as much presidential discretionary money as it has. But while Campbell is praised, Bush is criticized.

That criticism prompted Campbell to issue his words of praise for Bush. The quote we used above came from Campbell's State of the State address on Jan. 17.

The president is criticized for many things. It comes with the job. The chief executive's job also is to watch over and fairly govern all 50 states. With respect to help after Hugo, this president has done more than he's given credit for.

Forget that he visited South Carolina a week after the storm amid considerable criticism as to why he didn't come earlier. Forget that he only visited the coastal area and didn't look at places such as the lake area in Orangeburg County, or Sumter, or Rock Hill. Forget that the president's public relations people didn't do him any favors in the wake of Hugo.

Remember the tab from a \$5 billion storm named Hugo is going to be enough even with the federal assistance. South Carolinians are a people who don't take generosity lightly. We owe the president a "thank you."

THE CHIEF of STAFF
has seen

*Mr. President:
This is a nice editorial
I thought you would like to see,
Regards
Respectfully,
Strom Thurmond*

THE WHITE HOUSE
WASHINGTON

November 28, 1989

MEMORANDUM FOR GOVERNOR SUNUNU

FROM: CHASE UNTERMEYER

SUBJECT: Federal Emergency Management Agency

The Federal Emergency Management Agency was created as an independent agency in the executive branch pursuant to the provision of Reorganization Plan No. 3 of 1978. The statute consolidated a number of functions which were housed in other departments. This helps explain the top-heavy management structure and the numerous presidential appointments.

The statute provides for the following presidential appointments:

Director - Executive Level II:

Deputy Director - Executive Level IV

Associate Directors (not to exceed four):

2 at Executive Level IV

1 at Executive Level V

1 at GS-18

Administrator, Federal Insurance Administration -
Executive Level IV

Administrator, U.S. Fire Administration - Executive Level IV

Inspector General - Executive Level IV

The statute makes clear that there is only one deputy, who shall act as the Director in his absence. However, the law does give the Director the authority to structure the duties and responsibilities of the four Associate Director positions as he determines. Former Director Becton chose to fill only three of these positions - External Affairs, National Preparedness, and State and Local Programs. The flexibility to create a position which is in charge of disasters is at the associate director and not the deputy level positions.

FEDERAL EMERGENCY MANAGEMENT AGENCY,
DIRECTOR OF THE

Independent

AUTHORITY: Reorganization Plan No. 3 of 1978 (effective April 1, 1979)

METHOD: Nominated to the Senate

TERM: Pleasure of the President

SALARY: Level II

EFFECTIVE
DATE:

The provisions of this Reorganization Plan shall become effective at such time or times, on or before April 1, 1979, as the President shall specify. Effective April 1, 1979, per Executive Order 12127 of March 31, 1979.

FEDERAL EMERGENCY MANAGEMENT AGENCY,
DEPUTY DIRECTOR OF THE

Independent

AUTHORITY: Reorganization Plan No. 3 of 1978 (effective April 1, 1979)

METHOD: Nominated to the Senate

NUMBER: ONE

(Shall perform such functions as the Director may from time to time prescribe and shall act as Director during the absence or disability of the Director or in the event of a vacancy in the Office of the Director.)

TERM: Pleasure of the President

SALARY: Level IV

EFFECTIVE
DATE:

The provisions of this Reorganization Plan shall become effective at such time or times, on or before April 1, 1979, as the President shall specify. Effective April 1, 1979, per Executive Order 12127 of March 31, 1979.

FEDERAL EMERGENCY MANAGEMENT AGENCY,
ASSOCIATE DIRECTORS OF THE

Independent

AUTHORITY: Reorganization Plan No. 3 of 1978 (effective April 1, 1979)

METHOD: Nominated to the Senate

NUMBER: Not more than FOUR

TERM: Pleasure of the President

SALARY: TWO shall be compensated at Level IV
ONE shall be compensated at Level V
ONE shall be compensated at GS-18

EFFECTIVE
DATE:

The provisions of this Reorganization Plan shall become effective at such time or times, on or before April 1, 1979, as the President shall specify. Effective April 1, 1979, per Executive Order 12127 of March 31, 1979.

UNITED STATES FIRE ADMINISTRATION,
ADMINISTRATOR OF THE

Federal Emergency
Management Agency

AUTHORITY: P.L. 93-498, Sec. 5(b), October 29, 1974
15 U.S.C. 2204(b)
Reorganization Plan No. 3 of 1978 (transfer to FEMA,
effective April 1, 1979)
P.L. 95-422, Sec. 2, October 5, 1978 (name change)

METHOD: Nominated to the Senate

TERM: Pleasure of the President

SALARY: Level IV

EFFECTIVE
DATE:

Transferred from Department of Commerce to the Federal
Emergency Management Agency pursuant to Reorganization
Plan No. 3 of 1978.

The provisions of this Reorganization Plan shall become
effective at such time or times, on or before April 1, 1979,
as the President shall specify. Effective April 1, 1979,
per Executive Order 12127 of March 31, 1979.

FEDERAL INSURANCE ADMINISTRATOR,
FEDERAL EMERGENCY MANAGEMENT AGENCY

Federal Emergency
Management Agency

AUTHORITY: 42 U.S.C. 3533a
P.L. 90-448, Sec. 1105(a), 82 Stat. 567, August 1, 1968
Opinion, December 9, 1976, by Comptroller General
P.L. 96-153, Title VI, Sec. 603, December 21, 1979
(transfer to FEMA)

METHOD: Nominated to the Senate

TERM: Pleasure of the President

SALARY: Level IV (5 U.S.C. 5315)

INSPECTOR GENERAL, FEDERAL EMERGENCY MANAGEMENT AGENCY

Independent

AUTHORITY: 5 U.S.C. App. 3
P.L. 100-504, Title I, Sec. 102, October 18, 1988,
effective April 16, 1989

METHOD: Nominated to the Senate

MEMBERS: ONE

Shall be appointed without regard to political affiliation and solely on the basis of integrity and demonstrated ability in accounting, auditing, financial analysis, law, management analysis, public administration, or investigations.

May be removed from office by the President. The President shall communicate the reasons for any such removal to both Houses of Congress.

TERM: Pleasure of the President

SALARY: Level IV (5 U.S.C. 5315)

The cost of replacing the Civil Service Commission can be paid by our present resources. The reorganization itself would neither increase nor decrease the costs of personnel management throughout the government. But taken together with the substantive reforms I have proposed, this Plan will greatly improve the government's ability to manage programs, speed the delivery of Federal services to the public, and aid in executing other reorganizations I will propose to the Congress, by improving Federal personnel management.

Each of the provisions of this proposed reorganization would accomplish one or more of the purposes set forth in 5 U.S.C. 901(a). No functions are abolished by the Plan, but the offices referred to in 5 U.S.C. 5109(b) and 5 U.S.C. 1103(d) are abolished. The portions of the Plan providing for the appointment and pay for the head and one or more officers of the Office of Personnel Management, the Merit Systems Protection Board, the Federal Labor Relations Authority and the Federal Service Impasses Panel, are necessary to carry out the reorganization. The rates of compensation are comparable to those for similar positions within the Executive Branch.

I am confident that this Plan and the companion civil service reform legislation will both lead to more effective protection of Federal employees' legitimate rights and a more rewarding workplace. At the same time the American people will benefit from a better managed, more productive and more efficient Federal Government.

JIMMY CARTER

THE WHITE HOUSE,
May 23, 1978.

REORGANIZATION PLAN NO. 3 OF 1978

43 F.R. 41943, 92 Stat. 3788

Prepared by the President and transmitted to the Senate and the House of Representatives in Congress assembled, June 19, 1978, pursuant to the provisions of Chapter 9 of Title 5 of the United States Code [chapter 9 of this title].

PART I. FEDERAL EMERGENCY MANAGEMENT AGENCY

Section 101. Establishment of the Federal Emergency Management Agency.

There is hereby established as an independent establishment in the Executive Branch, the Federal Emergency Management Agency (the "Agency").

Section 102. The Director.

The Agency shall be headed by a Director, who shall be appointed by the President, by and with the advice and consent of the Senate, and shall be compensated at the rate now or hereafter prescribed by law for level II of the Executive Schedule.

Section 103. The Deputy Director.

There shall be within the Agency a Deputy Director, who shall be appointed by the President, by and with the advice and consent of the Senate, and shall be compensated at the rate now or hereafter prescribed by law for level IV of the Executive Schedule. The Deputy Director shall perform such functions as the Director may from time to time prescribe and shall act as Director during the absence or disability of the Director or in the event of a vacancy in the Office of the Director.

Section 104. Associate Directors.

There shall be within the Agency not more than four Associate Directors, who shall be appointed by the President, by and with the advice and consent of the Senate, two of whom shall be compensated at the rate now or hereafter prescribed by law for level IV of the Executive Schedule, one of whom shall be compensated at the rate now or hereafter prescribed by law for level V of the Executive Schedule and one of whom shall be compensated at the rate now or hereafter prescribed by

law for GS-18 functions as the

Section 105.

There shall be the Director in hereafter presc

Section 106.

The Director Agency. The D any function of

Section 201.

There are here of Commerce, th Prevention and Academy for Fir and Control Act. seq. of Title 15]; Federal Fire Pre 278f and amendi

Section 202.

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Section 203.

There are here gency Broadcast functions transfere ber 1 [set out in

Section 301. T

The National Fi my for Fire Prev Administration an Agency. The pos: by 15 U.S.C. 2204

Section 302. I

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JIMMY CARTER

ATION PLAN NO. 3 OF 1978

R. 41943, 92 Stat. 3788

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EMERGENCY MANAGEMENT AGENCY

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and consent of the Senate, and shall be compensat-
prescribed by law for level IV of the Executive
shall perform such functions as the Director may
shall act as Director during the absence or disability
t of a vacancy in the Office of the Director.

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ncy not more than four Associate Directors, who
lent, by and with the advice and consent of the
npensated at the rate now or hereafter prescribed
ive Schedule, one of whom shall be compensated at
bed by law for level V of the Executive Schedule
nsated at the rate now or hereafter prescribed by

153 REORGANIZATION PLAN NO. 3 OF 1978

law for GS-18 of the General Schedule. The Associate Directors shall perform such
functions as the Director may from time to time prescribe.

Section 105. Regional Directors.

There shall be within the Agency ten regional directors who shall be appointed by
the Director in the excepted service and shall be compensated at the rate now or
hereafter prescribed by law for GS-16 of the General Schedule.

Section 106. Performance of Functions.

The Director may establish bureaus, offices, divisions, and other units within the
Agency. The Director may from time to time make provision for the performance of
any function of the Director by any officer, employee, or unit of the Agency.

PART II. TRANSFER OF FUNCTIONS

Section 201. Fire Prevention.

There are hereby transferred to the Director all functions vested in the Secretary
of Commerce, the Administrator and Deputy Administrator of the National Fire
Prevention and Control Administration, and the Superintendent of the National
Academy for Fire Prevention and Control pursuant to the Federal Fire Prevention
and Control Act of 1974, as amended, (15 U.S.C. 2201 through 2219) [section 2201 et
seq. of Title 15]; exclusive of the functions set forth at Sections 18 and 23 of the
Federal Fire Prevention and Control Act (15 U.S.C. 278(f) and 1511) [enacting section
278f and amending section 1511 of Title 15].

Section 202. Flood and Other Matters.

There are hereby transferred to the Director all functions vested in the Secretary
of Housing and Urban Development pursuant to the National Flood Insurance Act of
1968, as amended, and the Flood Disaster Protection Act of 1973, as amended, (42
U.S.C. 2414 and 42 U.S.C. 4001 through 4128) [sections 2414 and 4001 et seq. of Title
42], and Section 1 of the National Insurance Development Act of 1975, as amended,
(89 Stat. 68) [set out as a note under section 1749bbb of Title 12].

Section 203. Emergency Broadcast System.

There are hereby transferred to the Director all functions concerning the Emer-
gency Broadcast System, which were transferred to the President and all such
functions transferred to the Secretary of Commerce, by Reorganization Plan Num-
ber 1 [set out in this Appendix].

PART III. GENERAL PROVISIONS

Section 301. Transfer and Abolishment of Agencies and Officers.

The National Fire Prevention and Control Administration and the National Acade-
my for Fire Prevention and Control and the positions of Administrator of said
Administration and Superintendent of said Academy are hereby transferred to the
Agency. The position of Deputy Administrator of Said Administration (established
by 15 U.S.C. 2204(c) [section 2204(c) of Title 15]) is hereby abolished.

Section 302. Incidental Transfers.

So much of the personnel, property, records, and unexpended balances of appropri-
ations, allocations and other funds employed, used, held, available, or to be made
available in connection with the functions transferred under this Plan, as the
Director of the Office of Management and Budget shall determine, shall be transfer-
red to the appropriate agency, or component at such time or times as the Director of
the Office of Management and Budget shall provide, except that no such unexpended
balances transferred shall be used for purposes other than those for which the
appropriation was originally made. The Director of the Office of Management and
Budget shall provide for terminating the affairs of any agencies abolished herein
and for such further measures and dispositions as such Director deems necessary to
effectuate the purposes of this Reorganization Plan.

Section 303. Interim Officers.

The President may authorize any persons who, immediately prior to the effective date of this Plan, held positions in the Executive Branch to which they were appointed by and with the advice and consent of the Senate, to act as Director, Deputy Director, and Associate Directors of the Agency, until those offices are for the first time filled pursuant to the provisions of this Reorganization Plan or by recess appointment, as the case may be. The President may authorize any such person to receive the compensation attached to the office in respect of which that person so serves, in lieu of other compensation from the United States.

Section 304. Effective Date.

The provisions of this Reorganization Plan shall become effective at such time or times, on or before April 1, 1979, as the President shall specify, but not sooner than the earliest time allowable under Section 906 of Title 5, United States Code [section 906 of this title].

MESSAGE OF THE PRESIDENT

To the Congress of the United States:

Today I am transmitting Reorganization Plan No. 3 of 1978. The plan improves Federal emergency management and assistance. By consolidating emergency preparedness, mitigation and response activities, it cuts duplicative administrative costs and strengthens our ability to deal effectively with emergencies.

The plan, together with changes I will make through Executive action, would merge five agencies from the Departments of Defense, Commerce, HUD, and GSA into one new agency.

For the first time, key emergency management and assistance functions would be unified and made directly accountable to the President and Congress. This will reduce pressures for increased costs to serve similar goals.

The present situation has severely hampered Federal support of State and local emergency organizations and resources, which bear the primary responsibility for preserving life and property in times of calamity. This reorganization has been developed in close cooperation with State and local governments.

If approved by the Congress, the plan will establish the Federal Emergency Management Agency, whose Director shall report directly to the President. The National Fire Prevention and Control Administration (in the Department of Commerce), the Federal Insurance Administration (in the Department of Housing and Urban Development), and oversight responsibility for the Federal Emergency Broadcast System (now assigned in the Executive Office of the President) would be transferred to the Agency. The Agency's Director, its Deputy Director, and its five principal program managers would be appointed by the President with the advice and consent of the Senate.

If the plan takes effect, I will assign to the Federal Emergency Management Agency all authorities and functions vested by law in the President and presently delegated to the Defense Civil Preparedness Agency (in the Department of Defense). This will include certain engineering and communications support functions for civil defense now assigned to the U.S. Army.

I will also transfer to the new Agency all authorities and functions under the Disaster Relief Acts of 1970 and 1974 now delegated to the Federal Disaster Assistance Administration in the Department of Housing and Urban Development.

I will also transfer all Presidential authorities and functions now delegated to the Federal Preparedness Agency in the General Services Administration, including the establishment of policy for the national stockpile. The stockpile disposal function, which is statutorily assigned to the General Services Administration, would remain there. Once these steps have been taken by Executive Order, these three agencies would be abolished.

Several additional transfers of emergency preparedness and mitigation functions would complete the consolidation. These include:

Oversight of the Earthquake Hazards Reduction Act of 1970, sections 95-124, now carried out by the Executive Office of the President.

Coordination of Federal Emergency Management Agency Office.

Responsibility for assisting in the development of plans for severe weather-related disasters, such as tornadoes.

Coordination of natural disaster relief efforts.

Coordination of preparedness and response to major terrorist incidents. This reorganization rests on the Executive Branch for reaction.

This reorganization rests on the Executive Branch for reaction.

First, Federal authorities to deal with emergencies should be supervised and given attention by other offices.

The new Agency would be established and involvement still further increased. A Management Committee, to be headed by the Agency Director. Its members would include the President, the President for National Security, the Secretary of State, the Director of Defense, the Director of Federal Emergency Management Agency, and the Director of Federal Emergency Management Agency. The President on ways to meet national needs, to provide guidance on the management of the President on alternative approaches to reduce costs.

Second, an effective civil defense program, and resources must be provided to the people. The Congress has clear authority to legislate civil defense legislation.

The communications, warning and preparedness for a possible major natural and accident functions in the new Agency effectively integrated into the Federal Government, private industry and local government, private industry.

While serving an important role in our Nation's overall strategy, our strategic nuclear planning, the Secretary of Defense must continue to be full oversight of civil defense relations will also include appropriate development, technical support, and operations.

Third, whenever possible, emergency preparedness and mitigation functions of Federal agencies will be to resources that have other routine functions of Federal skills and capabilities.

Fourth, Federal hazard mitigation and emergency preparedness and mitigation more rational decisions on approaches to disasters by making the focal point of all Federal hazard mitigation the key Federal preparedness.

The affected hazard mitigation and emergency preparedness and mitigation which seeks to reduce the

ers.

any persons who, immediately prior to the effective date of this Reorganization Plan, were in the Executive Branch to which they were assigned by Executive Order, and with the advice and consent of the Senate, to act as Director, Deputy Director, or Assistant Director of the Agency, until those offices are filled in accordance with the provisions of this Reorganization Plan or by the President, as he may see fit. The President may authorize any such person to act in the office in respect of which that person is acting as Director, Deputy Director, or Assistant Director, and to receive compensation from the United States.

This Reorganization Plan shall become effective at such time or on such date, as the President shall specify, but not sooner than the date of the enactment of Section 906 of Title 5, United States Code [section 5322].

REORGANIZATION PLAN NO. 3 OF 1978

States:

Reorganization Plan No. 3 of 1978. The plan improves the management and assistance. By consolidating emergency preparedness activities, it cuts duplicative administrative costs and deals effectively with emergencies.

Changes I will make through Executive action, would affect the Departments of Defense, Commerce, HUD, and GSA.

Emergency management and assistance functions would be transferred to the President and Congress. This will reduce the costs to serve similar goals.

Severely hampered Federal support of State and local emergency resources, which bear the primary responsibility for responding to times of calamity. This reorganization has been designed to work with State and local governments.

Under the plan, the Federal Emergency Management Agency Director shall report directly to the President. The Federal Emergency Management Agency (in the Department of Commerce), the Federal Emergency Management Agency (in the Department of Housing and Urban Development), and the Federal Emergency Management Agency (in the Executive Office of the President) would be transferred to the Agency's Director, its Deputy Director, and its five Assistant Directors would be appointed by the President with the advice and consent of the Senate.

The President will assign to the Federal Emergency Management Agency the functions vested by law in the President and presently exercised by the Federal Emergency Management Agency (in the Department of Defense), the Federal Emergency Management Agency (in the Department of Housing and Urban Development), and the Federal Emergency Management Agency (in the Executive Office of the President).

The new Agency all authorities and functions under the Federal Emergency Management Agency Act of 1974 now delegated to the Federal Emergency Management Agency (in the Department of Housing and Urban Development).

Essential authorities and functions now delegated to the Federal Emergency Management Agency (in the General Services Administration), including the Federal Emergency Management Agency (in the national stockpile). The stockpile disposal function, the Federal Emergency Management Agency (in the General Services Administration), would remain with the Federal Emergency Management Agency. Under Executive Order, these three agencies would be transferred to the Federal Emergency Management Agency.

The Federal Emergency Management Agency's emergency preparedness and mitigation functions would be transferred to the Federal Emergency Management Agency. These include:

Oversight of the Earthquake Hazards Reduction Program, under Public Law 95-124, now carried out by the Office of Science and Technology Policy in the Executive Office of the President.

Coordination of Federal activities to promote dam safety, carried by the same Office.

Responsibility for assistance to communities in the development of readiness plans for severe weather-related emergencies, including floods, hurricanes, and tornadoes.

Coordination of natural and nuclear disaster warning systems.

Coordination of preparedness and planning to reduce the consequences of major terrorist incidents. This would not alter the present responsibility of the executive branch for reacting to the incidents themselves.

This reorganization rests on several fundamental principles:

First, Federal authorities to anticipate, prepare for, and respond to major civil emergencies should be supervised by one official responsible to the President and given attention by other officials at the highest levels.

The new Agency would be in this position. To increase White House oversight and involvement still further, I shall establish by Executive Order an Emergency Management Committee, to be chaired by the Federal Emergency Management Agency Director. Its membership shall be comprised of the Assistants to the President for National Security, Domestic Affairs and Policy and Intergovernmental Relations, and the Director, Office of Management and Budget. It will advise the President on ways to meet national civil emergencies. It will also oversee and provide guidance on the management of all Federal emergency authorities, advising the President on alternative approaches to improve performance and avoid excessive costs.

Second, an effective civil defense system requires the most efficient use of all available emergency resources. At the same time, civil defense systems, organization, and resources must be prepared to cope with any disasters which threaten our people. The Congress has clearly recognized this principle in recent changes in the civil defense legislation.

The communications, warning, evacuation, and public education processes involved in preparedness for a possible nuclear attack should be developed, tested, and used for major natural and accidental disasters as well. Consolidation of civil defense functions in the new Agency will assure that attack readiness programs are effectively integrated into the preparedness organizations and programs of State and local government, private industry, and volunteer organizations.

While serving an important "all hazards" readiness and response role, civil defense must continue to be fully compatible with and be ready to play an important role in our Nation's overall strategic policy. Accordingly, to maintain a link between our strategic nuclear planning and our nuclear attack preparedness planning, I will make the Secretary of Defense and the National Security Council responsible for oversight of civil defense related programs and policies of the new Agency. This will also include appropriate Department of Defense support in areas like program development, technical support, research, communications, intelligence and emergency operations.

Third, whenever possible, emergency responsibilities should be extensions of the regular missions of Federal agencies. The primary task of the Federal Emergency Management Agency will be to coordinate and plan for the emergency deployment of resources that have other routine uses. There is no need to develop a separate set of Federal skills and capabilities for those rare occasions when catastrophe occurs.

Fourth, Federal hazard mitigation activities should be closely linked with emergency preparedness and response functions. This reorganization would permit more rational decisions on the relative costs and benefits of alternative approaches to disasters by making the Federal Emergency Management Agency the focal point of all Federal hazard mitigation activities and by combining these with the key Federal preparedness and response functions.

The affected hazard mitigation activities include the Federal Insurance Administration which seeks to reduce flood losses by assisting States and local governments

in developing appropriate land uses and building standards and several agencies that presently seek to reduce fire and earthquake losses through research and education.

Most State and local governments have consolidated emergency planning, preparedness and response functions on an "all hazard" basis to take advantage of the similarities in preparing for and responding to the full range of potential emergencies. The Federal Government can and should follow this lead.

Each of the changes set forth in the plan is necessary to accomplish one or more of the purposes set forth in section 901(a) of title 5 of the United States Code. The plan does not call for abolishing any functions now authorized by law. The provisions in the plan for the appointment and pay of any head or officer of the new agency have been found by me to be necessary.

I do not expect these actions to result in any significant changes in program expenditures for those authorities to be transferred. However, cost savings of between \$10 to \$15 million annually can be achieved by consolidating headquarters and regional facilities and staffs. The elimination (through attrition) of about 300 jobs is also anticipated.

The emergency planning and response authorities involved in this plan are vitally important to the security and well-being of our Nation. I urge the Congress to approve it.

JIMMY CARTER

THE WHITE HOUSE,
June 19, 1978.

REORGANIZATION PLAN NO. 4 OF 1978

48 F.R. 47713, 92 Stat. 3790

Prepared by the President and transmitted to the Senate and the House of Representatives in Congress assembled, August 10, 1978, pursuant to the provisions of Chapter 9 of Title 5 of the United States Code [chapter 9 of this title].¹

¹ As amended September 20, 1978.

EMPLOYEE RETIREMENT INCOME SECURITY ACT TRANSFERS

Section 101. Transfer to the Secretary of the Treasury.

Except as otherwise provided in Sections 104 and 106 of this Plan, all authority of the Secretary of Labor to issue the following described documents pursuant to the statutes hereinafter specified is hereby transferred to the Secretary of the Treasury:

(a) regulations, rulings, opinions, variances and waivers under Parts 2 [section 1051 et seq. of Title 29] and 3 [section 1081 et seq. of Title 29] of Subtitle B of Title I and subsection 1012(c) [set out as a note under section 411 of Title 26] of Title II of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1001 note) (hereinafter referred to as "ERISA"),

EXCEPT for sections and subsections 201, 203(a)(3)(B), 209, and 301(a) of ERISA [sections 1051, 1053(a)(3)(B), 1059, and 1081(a) of Title 29];

(b) such regulations, rulings, and opinions which are granted to the Secretary of Labor under Sections 404, 410, 411, 412, and 413 of the Internal Revenue Code of 1954, as amended [sections 404, 410, 411, 412, and 413 of Title 26], (hereinafter referred to as the "Code").

EXCEPT for subsection 411(a)(3)(B) of the Code [section 411(a)(3)(B) of Title 26] and the definitions of "collectively bargained plan" and "collective bargaining agreement" contained in subsections 404(a)(1)(B) and (a)(1)(C) [section 404(a)(1)(B) and (a)(1)(C) of Title 26], 410(b)(2)(A) and (b)(2)(B) [section 410(b)(2)(A) and (b)(2)(B) of Title 26], and 413(a)(1) [section 413(a)(1) of Title 26] of the Code; and

(c) regulations, rulings, and opinions under subsections 3(19), 3(22), 3(23), 3(24), 3(25), 3(27), 3(28), 3(29), 3(30), and 3(31) of Subtitle A of Title I of ERISA [section 1002(19), (22), (23), (24), (25), (27), (28), (29), (30), and (31) of Title 29].

Section 102. Transf

Except as otherwise provided in the Secretary of the Treasury, the statutes hereinafter specified:

(a) regulations, rulings, and opinions [section 4975 of Title 29];

EXCEPT for (f) (1), (f) (2), (f) (3), (f) (4), (f) (5), and (f) (6) of section 4975(a) and (b) of the Internal Revenue Code [section 4975(a) and (b) of Title 26]; and

(b) regulations, rulings, and opinions as a note under section 4975 of Title 29.

EXCEPT for subsection 4975 of Title 26].

Section 103. Coordination

In the case of fiduciary investments of ERISA [section 1101 of Title 29] and the Secretary of Labor, whether the action is taken under the Code [section 401(a) of Title 29] or notice of intent to disqualify a person, not issue a determination under subsection 401(a) by regulation within 90 days after the date of the Secretary of Labor of publication of the objection to the disqualification. The Secretary of the Treasury shall, in the case of any termination of the Code [section 6851 or 6852 of Title 26] or the Commissioner of Internal Revenue, Employee Plans and ERISA.

Section 104. Enforcement

The transfers provided in this section shall be effective as of the date of the Secretary of Labor, et seq. of Title 29] re-engage in enforcement of the Code [section 401(a) of Title 29], including the enforcement or to exercise such authority under section 401(a) and 3 [section 1081 et seq. of Title 29] of Subtitle B of Title I of ERISA. The Secretary of the Treasury shall be bound by the regulations issued by the Secretary of Labor.

Section 105. Enforcement

The transfers provided in this section shall be effective as of the date of the Secretary of the Treasury [section 1201 et seq. of Title 29], (a) to audit plans under subsections 4975(a) and (b) of the Internal Revenue Code [section 4975(a) and (b) of Title 26] and (b) to exercise the authority set forth in subsection 1132(b)(1) and (h) of Title 29 of ERISA [section 1201 et seq. of Title 29] necessary to audit, to en-

Withdrawal/Redaction Sheet

(George Bush Library)

Document No. and Type	Subject/Title of Document	Date	Restriction	Class.
01. Memo	From Chase Untermeyer John Sununu Re: FEMA candidates (1 pp.)	11/19/89	P2, P5	

Collection:

Record Group: Bush Presidential Records
Office: Chief of Staff, White House Office of
Series: Sununu, John, Files
Subseries: Issues Files
WHORM Cat.:
File Location: Personnel (1 of 2) (1990) [3]:
 FEMA

Open on Expiration of PRA
 (Document Follows)
 By JF (NLGB) on 12/12/07

Date Closed: 12/10/2004	OA/ID Number: 29164-007
FOIA/SYS Case #: 1998-0004-F[1]	Appeal Case #:
Re-review Case #: 2005-0426-S	Appeal Disposition:
P-2/P-5 Review Case #:	Disposition Date:
AR Case #:	MR Case #:
AR Disposition:	MR Disposition:
AR Disposition Date:	MR Disposition Date:

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P-1 National Security Classified Information [(a)(1) of the PRA]
 P-2 Relating to the appointment to Federal office [(a)(2) of the PRA]
 P-3 Release would violate a Federal statute [(a)(3) of the PRA]
 P-4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
 P-5 Release would disclose confidential advice between the President and his advisors, or between such advisors [a)(5) of the PRA]
 P-6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Removed as a personal record misfile.

Freedom of Information Act - [5 U.S.C. 552(b)]

(b)(1) National security classified information [(b)(1) of the FOIA]
 (b)(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
 (b)(3) Release would violate a Federal statute [(b)(3) of the FOIA]
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 (b)(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
 (b)(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
 (b)(9) Release would disclose geological or geophysical information

19 Nov 89

THE WHITE HOUSE
WASHINGTON

TO: Gov. Sununu

FROM: CHASE UNTERMEYER

FYI

Action

FEMA candidates
from YPO (your
favorite organiza-
tion). Any interest?

Chase

Young Presidents' Organization

YPO

November 16, 1989



Mr. Charles G. Untermeyer
Assistant to the President
and Director of Presidential Personnel
The White House
Washington, D.C. 20501

Dear Mr. Untermeyer:

Reference my letter of November 10, enclosed are resumés of YPO members who are interested in the post of Administrator of the Federal Emergency Management Agency.

We very much appreciate your interest in YPO candidates who are seeking appointments in the Bush Administration.

Sincerely,

A handwritten signature in cursive script that reads "Robert P. Paganelli". The signature is written in dark ink and includes a small circular mark at the end.

Robert P. Paganelli
Executive Director

Enclosure: Resumés from YPO members James Schmidt & Scott Spangler

CC: Jim Jameson

SCOTT M. SPANGLER

7501 E. McCormick Parkway, Ste 209N
Scottsdale, Arizona 85258
(602) 998-0537

PROFESSIONAL EXPERIENCE

1984 - Present **Private Investor:** Paradise Valley, Arizona
Major investor in Murray-Carver, Inc., a manufacturer of agricultural machinery. Sold Murray Division in 1986; still own 49.8% of company and operate Carver as president of holding company. Sold AzTx Cattle Company interest in 1988.

President of First Phoenix Capital, Inc., a venture capital company. 50% of the company was owned by Guinness Mahon, an English merchant bank, and 50% was owned personally. Purchased Guinness Mahon's interest in September 1988 and currently operate First Phoenix as personal investment company.

1973 - 84 **President, CEO, Director:** AZL Resources, Inc. Amarillo, Texas and Phoenix, Arizona
In 1973 became president of ProChemco, Inc., a troubled energy and agricultural company based in Amarillo, with annual sales of \$30 million, annual losses of \$4 million, and net worth of \$10 million. Was responsible for operational changes, acquisitions and a merger of ProChemco into AZL Resources, Inc. Became president, CEO, director and shareholder of AZL, an American Stock Exchange company, and managed it to sales of \$126 million, \$4 million profits, and net worth of \$50 million by the end of 1981.

At end of 1982 AZL was acquired by Tosco Corp. Served one year as Executive Vice President of Tosco and President of AZL; then left after purchasing the Murray-Carver and AzTx subsidiaries of AZL in leveraged buy outs.

Additional highlights of the eleven years at ProChemco/AZL were:

- Managed 1,500 employees organized into four groups with 13 subsidiaries involved in oil and gas exploration and production, agricultural machinery manufacturing, cattle ranching, cattle feeding, farming, commodities brokerage, real estate development, resort development and banking.
- Implemented strategic plans and control systems which increased the market value of the company from \$5 million to \$78 million.
- Served as director of the International Energy Development Corporation of Geneva, engaged in oil and gas exploration in developing countries. Shareholders included the government of Kuwait, Volvo, a Canadian oil company, and AZL.
- Advised the Canadian government regarding its rescue of Massey Ferguson.

1970 - 73 **President:** Spangler & Company Houston, Texas
Formed consulting firm specializing in advising banks and venture capital groups on troubled companies. Left to become president of ProChemco, a client company.

1968 - 70 **Vice President Finance - Industrial Group:** White Motor Company Houston, Texas

1966 - 68 **Assistant Controller - Assistant Treasurer:** Cooper Industries, Inc., Mount Vernon, Ohio

1963 - 66 **MIT Fellow in Africa** Entebbe, Uganda and Accra, Ghana
Served as Assistant Secretary of Treasury for the government of Uganda (1964 - 65) and as National Investment Bank officer for the government of Ghana (1963 - 64) under a Ford Foundation and Massachusetts Institute of Technology program.

SCOTT M SPANGLER

PROFESSIONAL AFFILIATIONS

- Director:** Central Arizona Bank, Phoenix, Arizona
KeaCope Energy Companies, San Antonio, Texas
Alamosa National Bank, Alamosa, Colorado
First Southern Capital Corporation, New Orleans, Louisiana
Guinness Mahon Capital Corporation, New York, New York
Guinness Peat Energy Corporation, Denver, Colorado
- Chairman:** Arizona Young President's Organization

Registered Professional Mechanical Engineer (State of Ohio)

POLITICAL & COMMUNITY ACTIVITIES

Contributor to senatorial and congressional campaigns since 1980. Member of Republican Inner Circle, attended 1988 Republican Convention.

Board Member: Phoenix Area YMCA's, Phoenix Symphony, Amarillo YMCA, Mount Vernon, Ohio YMCA, Harvard Business School Alumni Association.

EDUCATION

Harvard Business School, Master Business Administration 1963

University of Cincinnati, Mechanical Engineer 1961

Aspen Institute Executive Seminar and Corporation and Society Seminar 1981 - 1982

PUBLICATIONS

"Measuring the Performance of Creative and Technical Personnel"
THE PERSONNEL ADMINISTRATOR magazine, Vol. 5, No.3.

"Promoting Private Investment in Less Developed Countries"
FINANCING AFRICAN DEVELOPMENT; T. Farer, Ed, MIT Press.

PERSONAL

50 years of age - Married 25 years, 3 grown children - Excellent health.

Hobbies: reading, travel, aerobics, golf, skiing, and flying.

Withdrawal/Redaction Sheet

(George Bush Library)

Document No. and Type	Subject/Title of Document	Date	Restriction	Class.
02. Resume	Candidates for FEMA position (1 pp.)	11/16/89	(b)(6)	

Collection:

Record Group: Bush Presidential Records
Office: Chief of Staff, White House Office of
Series: Sununu, John, Files
Subseries: Issues Files
WHORM Cat.:
File Location: Personnel (1 of 2) (1990) [3]:
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Date Closed: 12/10/2004	OA/ID Number: 29164-007
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11/16/89
11/16/89

17:01
14:43

214 650 0038
802 286 4328

YPO HDQ TX
U.S. PRESS

--- YPO HDQ TX

004
003

JAMES N. SCHMIDT
7547 North Eucalyptus
Scottsdale, Arizona 85253

Date of Birth: 12/5/43 Height: 5'9" Marital Status: Married (8/66)
Health: Excellent Weight: 175 Children: Three (22, 20, 18)

EDUCATION: Michigan State University - MBA 1966 (Marketing)
BA 1965 (Hotel and Restaurant Management)

ACTIVITIES/INTERESTS: Active in state and local hotel associations. Director of Arizona Hotel Association. Chairman of Arizona chapter of Young Presidents' Organization. Served on various committees of YPO International, Hotel Industry Advisory Council, and International Council of Hotel Management Companies. Chairman of local School Board, and involved in various other church and community organizations.

EMPLOYMENT:

February, 1971 - May, 1989 DOUBLETREE HOTELS

Joined the company as Corporate Director of Food and Beverage. At the time, two small inns comprised the chain. Became Director of Operations, Vice President of Operations, Executive Vice President, and was elected President in 1979. The company grew to 35 hotels, \$260 million in annual revenues, 11,000 employees in 16 states, and over 100 employees at its Phoenix corporate office.

December, 1969 - February, 1971 WIN SCHULER'S, INC.

Joined the Schuler restaurant organization when the company intended to develop a chain of Schuler motor inns in the Midwest. Initially assigned as opening Manager of a new Schuler theme restaurant tied to a franchised Marriott in Ft. Wayne, Indiana. Left the firm when plans for expansion of the hotel division were dropped.

December, 1966 - December, 1969 U.S. NAVY

~~Manager, Bachelor Officers' Quarters, and Manager, Officers' Club, in the Pensacola, Florida area.~~

August, 1966 - December 1966 HOTEL CORP. OF AMERICA (SONESTA)

Hired to perform specific project work within the Corporate Management Services Division. Essentially, an "internship" program prior to beginning an active duty military obligation. Project work at the company's Plaza Hotel (New York City) and Mayflower Hotel (Washington, D.C.).

August, 1964 - August, 1966 KELLOGG CENTER HOTEL

Last two years of college and graduate school were completed on a part-time basis while employed as Assistant Manager of this 200-room hotel/conference center located on the campus of Michigan State University.

REFERENCES: Available upon request.

THE WHITE HOUSE

WASHINGTON

March 24, 1989

MEMORANDUM FOR J. BONNIE NEWMAN

FROM: ROSS STAREK *RS*

RE: NASA and FEMA Politically Appointed Positions

Pursuant to our telephone conversation this morning, I have reviewed the politically appointed positions at both NASA and FEMA. The positions at NASA are more extensive and diverse for a person with a military and aeronautic background. In addition to the Director, Deputy Director and Inspector General, FEMA has six PAS positions at the executive level. They are listed as follows:

- Admin--US Fire Admin FEM ✓
- Admin--Fed Insurance Admin FEMA
- Assoc Dir (External Affairs) FEMA
- Assoc Dir (Natl Preparedness Dir) FEM
- Assoc Dir (State and Local Programs & Support) ✓
- Assoc Dir (National Preparedness Programs)

FEMA has a number of regional director positions at the SES level, a Director of Congressional Affairs and a Deputy Associate Director for External Affairs.

NASA is somewhat more limited--the Administrator, Deputy Administrator and Inspector General are the only PAS positions. The Associate Administrator for External Affairs, the Director for Industry Relations and the Deputy Assistant Administrator for Policy are the three non-career SES positions.

I hope the information outlined above will prove to be helpful. Should you have any further questions, just give me a call.

Attachments

FEDERAL
Organization
Service/ CIVIL

FEDERAL EMERGENCY MANAGEMENT AGENCY
500 C Street, SW
Washington, DC 20472
Area Code 202
Locator 646- 2500

PERSONNEL & EQUAL OPPORTUNITY		
DIRECTOR		
John R. Curran	810	646-3982
SR PERSONNEL ADVISOR		
Katherine H. Shannon	810	646-4069
CLASSIFICATION DIV		
Shirley Richardson	809	646-4053
PERFORMANCE MGT & EMPLOYEE SVCS DIV		
Rum George	808	646-4083
POLICY & INFORMATION DIV		
Marjorie H. Tabor	814	646-3966
STAFFING DIV		
Avery Stafford	816	646-4010

COMPTROLLER		
COMPTROLLER		
George H. Ornel	325	646-3543
POLICY DIV CHIEF		
Arthur E. Curry	411	646-3718
BUDGET OFCR		
Barbara A. Jacobs	724	646-4209
BUSINESS APPLICATIONS DIV CHIEF		
Robert K. Adams	721	646-3715
ACCOUNTING OFCR		
Jon T. Wood	721	646-3711

INSPECTOR GENERAL		
INSPECTOR GENERAL		
John T. Thiede	825	646-3910
SPECIAL PROJ ASST INSPECTOR GENERAL		
Sandy A. Smith	824	646-4211
NATL AUDIT OPNS ASST INSPECTOR GEN		
Gay J. Barard	824	646-3911
INVESTIGATIONS ASST INSPECTOR GEN		
F. G. McGinn	825	646-3955
SR GENERAL ACCOUNTING OFC EVALUATOR		
Charles R. Hessler	509	646-2985

TRAINING & FIRE PROGRAMS, NATL EMERGENCY TRAINING CTR		
18825 South Baton Ave Emmitsburg, MD 21727 301-647-6771		
ASSOCIATE DIRECTOR		
Vacant	407A	646-2680
MGT & ADMINISTRATION ASST ASSOC DIR		
Vacant	103	447-1161
PROGRAMS & ACADEMICS ASST ASSOC DIR		
Joseph L. Leafner	208	447-1208
NATL FIRE ACADEMY SUPERINTENDENT		
William M. Neville	200	447-1123
EMERGENCY MGT INSTITUTE SUPERINTENDENT		
Vacant	217	447-1251
US FIRE ADMINISTRATION ADMR		
Clyde A. Bragdon, Jr	408A	646-2449
500 C Street, NW/ Washington, DC 20472 Area Code 202		

PROGRAM ANALYSIS & EVAL DIV CHIEF OFFICE OF THE DIRECTOR EXTERNAL AFFAIRS		
DIRECTOR		
Julius W. Becton	828	646-3923
EXTERNAL AFFAIRS DIRECTORATE		
James P. McNair	820	646-4000
DEPUTY DIRECTOR		
Robert H. Morris	830	646-4221
CONGRESSIONAL AFFAIRS OFC ASSISTANT ASSOCIATE DIR		
David A. Cole	819	646-4500
PUBLIC & INTERGOV AFFAIRS OFC ASSISTANT ASSOCIATE DIR		
Paul Mabry	806	646-4600
EXECUTIVE ASST		
Arlene Monsour	830	646-4221
CHIEF OF STAFF		
William C. Tidball	833-B	646-3919
DIRECTOR		
John R. Libby	517	646-3355

EMERGENCY OPERATIONS DIRECTORATE		
ASSOCIATE DIRECTOR		
George Woloshyn	524	646-2968
ANALYSIS AND SUPPORT ASST ASSOC DIR		
Edward W. Roman	525	646-2983
SYSTEMS ENGINEERING DIR		
Dr. John D. Hwang	516	646-2969
SYSTEMS DESIGN DIV		
Terrance F. Call	516	646-2923
OPERATIONS ASST ASSOC DIR		
Konner V. Hasegawa	525	646-2981
SECURITY STAFF DIV CHIEF		
Thomas Altar	526	646-2984
READINESS DIV		
Kath R. Peterson	826	646-2994
FED AGENCY & SUP COORD CHIEF		
Russell Sailer	820	646-3070
INFORMATION RESOURCES MGT ASST ASSOC DIR		
Bruce J. Campbell	521	646-2965
INFORMATION SYSTEMS PLNG & SVCS DIV		
George C. Hollister	514	646-2900
INFORMATION SYSTEMS OPERATIONS DIV CHIEF		
Robert K. Fetter	429	566-1600
FACILITIES MGT ASST ASSOC DIR		
Bernard T. Gallagher		566-1800
ADMINISTRATION DIV CHIEF		
Babara J. Powell		566-1800
PLANNING, OPNS & READINESS CMT		
Edward J. Leonard		566-1600
FACILITIES ENGINEERING DIV		
George W. Lovasce		566-1600
s PO Box 129/ Berryville, VA 22811 Area Code 703		

FEDERAL INSURANCE ADMINISTRATION		
ADMINISTRATION		
Harold T. Duryee	427	646-2780
INSURANCE OPNS ASST ADMR		
Edward T. Pastarick	431	646-3443
INSURANCE POLICY ANALYSIS & TECH SVCS ASST ADMR		
Donald L. Collins	429	646-3419
INSURANCE SUPPORT SVCS ASST ADMR		
James L. Taylor	426	646-2786
LOSS REDUCTION ASST ADMR		
Frank Thomas	418	646-2717
RISK ASSESSMENT ASST ADMR		
Brian Mrazik	423	646-2765

STATE AND LOCAL PROGRAMS AND SUPPORT		
ASSOCIATE DIRECTOR		
Vacant	706	646-3882
DISASTER ASSISTANCE PROGS ASST ASSOC DIR		
Joe D. Winkle	705	646-3815
NATURAL & TECHNOLOGY HAZARDS PROGS ASST ASSOC DIR		
Richard Krimm	506	646-2871
CIVIL DEFENSE ASST ASSOC DIR		
Joseph A. Moreland	814	646-3487

CONGRESSIONAL AND INTERNATIONAL AFFAIRS		

NATIONAL PREPAREDNESS PROGRAMS		

REGIONAL OPERATIONS		
DIRECTOR		
Kristin L. Seeger	833-A	646-3431

GENERAL COUNSEL		
GENERAL COUNSEL		
George W. Watson	840	646-4007
GENERAL LAW ASSOC GEN COUNSEL		
Thomas Ahrens	840	646-4002
PROGRAM LAW ASSOC GEN COUNSEL		
George W. Watson	840	646-4007
INSURANCE & LITIGATION ASSOC GENERAL COUNSEL		
Susan Kantor Bank	840	646-3973

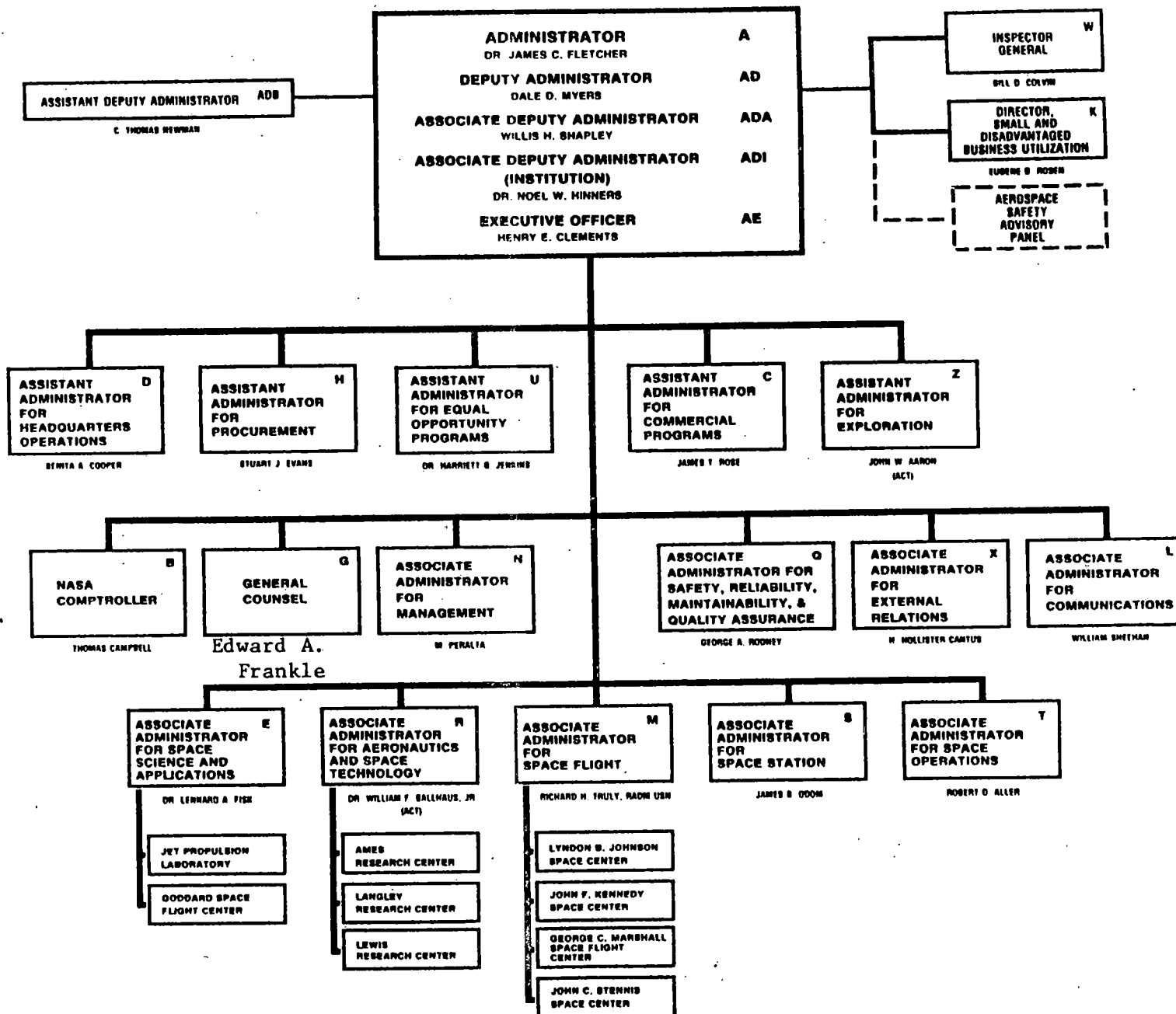
ACQUISITION MANAGEMENT		
DIRECTOR		
Renatah J. Elronkale	726	646-3744
PROCUREMENT ANALYST		
Donna Dartington	730	646-3782
POLICY & EVALUATION DIV CHIEF		
Christina Malina	728	646-3743
MGT & INSURANCE SUPPORT DIV CHIEF		
Patricia A. English	726	646-4257
MITIGATION & RECOVERY SUPPORT DIV CHIEF		
H. Robert Welles	728	646-3748
READINESS & INFO SUPPORT DIV CHIEF		
Alice McRantz	730	646-3836

ADMINISTRATIVE SUPPORT		
DIRECTOR		
Wesley C. Moore	319	646-4152
STAFF PLANNING & EVALUATION		
Gail L. Harcheval	319	646-2644
PRINTING & PUBLICATIONS DIV CHIEF		
Raymond E. Baker	322	646-2651
PUBLICATIONS MGT		
Shirley Hamilton	324	646-3484
PRINTING PROCUREMENT		
Weymouth Tml	322	646-2650
SPACE & PROPERTY MGT DIV CHIEF		
Warren Coble	315	646-2635
GRAPHIC ARTS & DESIGN DIV CHIEF		
William Seche	304	646-3480
RECORDS & INFO SVS MGT DIV CHIEF		
Alfred E. Warren	316	646-2641
LIBRARIAN		
Mercedes L. Emparado	123	646-3771
HEADQUARTERS SVCS DIV CHIEF		
Pauline Drury	307	646-2605

ADVISORY BOARD		
CHAIRMAN		
Dr. Wesley W. Posner	830	646-4221
EXECUTIVE SECRETARIAT		
Arlene Monsour	830	646-4221

NATIONAL PREPAREDNESS		
ASSOCIATE DIRECTOR		
George Woloshyn	524	646-2968
CIVIL PREPAREDNESS ASST ASSOC DIR		
Vacant	625	646-2653
FEDERAL PREPAREDNESS ASST ASSOC DIR		
John R. Powers	630	646-3594

NASA HEADQUARTERS ORGANIZATION CHART



Withdrawal/Redaction Sheet

(George Bush Library)

Document No. and Type	Subject/Title of Document	Date	Restriction	Class.
03. Memo	From Deborah McMahon to Thomas Kranz Re: Candidate for FEMA Director. (2 pp.)	11/1/89	(b)(6)	

Collection:

Record Group: Bush Presidential Records
Office: Chief of Staff, White House Office of
Series: Sununu, John, Files
Subseries: Issues Files
WHORM Cat.:
File Location: Personnel (1 of 2) (1990) [3]:
 FEMA

Date Closed: 12/10/2004	OA/ID Number: 29164-007
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2 Aug 89

THE WHITE HOUSE
WASHINGTON

TO: Gov. Sununu

FROM: CHASE UNTERMEYER

FYI

Action

This replaces and
corrects the
copy I gave
you yesterday.

Chase

Withdrawal/Redaction Sheet

(George Bush Library)

Document No. and Type	Subject/Title of Document	Date	Restriction	Class.
04. Resumes	Packet of information on candidates for FEMA position (17 pp.)	7/31/89	(b)(6)	

Collection:

Record Group: Bush Presidential Records
Office: Chief of Staff, White House Office of
Series: Sununu, John, Files
Subseries: Issues Files
WHORM Cat.:
File Location: Personnel (1 of 2) (1990) [3]:
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- (b)(9) Release would disclose geological or geophysical information

Withdrawal/Redaction Sheet

(George Bush Library)

Document No. and Type	Subject/Title of Document	Date	Restriction	Class.
05. Memo	From Deborah McMahon to Ron Kaufman Re: New Regional Director for FEMA (1 pp.)	8/3/89	P2, P5	

Collection:

Record Group: Bush Presidential Records
Office: Chief of Staff, White House Office of
Series: Sununu, John, Files
Subseries: Issues Files
WHORM Cat.:
File Location: Personnel (1 of 2) (1990) [3]:
 FEMA

Open on Expiration of PRA
 (Document Follows)
 By JP (NLGB) on 12/12/07

Date Closed: 12/10/2004	OA/ID Number: 29164-007
FOIA/SYS Case #: 1998-0004-F[1]	Appeal Case #:
Re-review Case #: 2005-0426-S	Appeal Disposition:
P-2/P-5 Review Case #:	Disposition Date:
AR Case #:	MR Case #:
AR Disposition:	MR Disposition:
AR Disposition Date:	MR Disposition Date:

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P-1 National Security Classified Information [(a)(1) of the PRA]
- P-2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P-3 Release would violate a Federal statute [(a)(3) of the PRA]
- P-4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P-5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P-6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Removed as a personal record misfile.

Freedom of Information Act - [5 U.S.C. 552(b)]

- (b)(1) National security classified information [(b)(1) of the FOIA]
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THE WHITE HOUSE

WASHINGTON

August 3, 1989

MEMORANDUM FOR RON KAUFMAN

FROM: Debbie McMahon *TK*

SUBJECT: Richard Strome: New Regional Director - FEMA.

Spoke with Mr. Strome immediately after speaking with you this afternoon and he graciously accepted his new post.

I have spoken with FEMA, both with the Acting Director and Chief of Staff and have been assured that he will be on payroll effective Monday. This was the fastest possible processing feasible. If there is a problem with this, please let me know although I am not certain what more can be done since papers have to be filled out "long distance".

The Acting Director will call Mr. Strome personally this evening regarding all this. He will also call Mr. Henry Vickers, the current Director to inform him of the action taken. A suggestion was made that an "overlap" occur in payrolls allowing Mr. Vickers pay to continue through next week to complete his pay cycle while placing Mr. Strome on the payrolls effective Monday thus getting him started. It seemed appropriate to allow Mr. Vickers to remain - a gracious exit is always the preferred means.

Any problem with any of this - let me know. Have informed Tom Kranz of this as well.

Withdrawal/Redaction Sheet

(George Bush Library)

Document No. and Type	Subject/Title of Document	Date	Restriction	Class.
06. Memo	From Brian Waidmann to John Sununu Re: Update on FEMA Nominations . (1 pp.)	5/16/90	P 2 , P 3	

Collection:

Record Group: Bush Presidential Records
Office: Chief of Staff, White House Office of
Series: Sununu, John, Files
Subseries: Issues Files
WHORM Cat.:
File Location: Personnel (1 of 2) (1990) [3]:
 FEMA

Open on Expiration of PRA
 (Document Follows)
 By JP (NLGB) on 12/12/07

Date Closed: 12/10/2004	OA/ID Number: 29164-007
FOIA/SYS Case #: 1998-0004-F[1]	Appeal Case #:
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P-2/P-5 Review Case #:	Disposition Date:
AR Case #:	MR Case #:
AR Disposition:	MR Disposition:
AR Disposition Date:	MR Disposition Date:

RESTRICTION CODES

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C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Removed as a personal record misfile.

Freedom of Information Act - [5 U.S.C. 552(b)]



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THE WHITE HOUSE

WASHINGTON

May 16, 1990

MEMORANDUM FOR JOHN H. SUNUNU

THROUGH: Frederick D. McClure 
FROM: Brian Waidmann,  Special Assistant for
Legislative Affairs
SUBJECT: Update on FEMA Nominations

The following is an update on the nomination of Jerry Jennings to be Deputy Director of FEMA. You asked that we make this nomination a top priority.

Ideally, the Jennings nomination should be considered with the nomination of Wallace Stickney to be FEMA Director. Mr. Stickney was nominated just last week and has not yet completed his committee required paperwork. I pressed Mr. Stickney to complete the paperwork within 48 hours.

I told the committee that we need both nominees approved as soon as possible but it was essential that at least Mr. Jennings be approved immediately. Senator John Glenn, Government Affairs Committee chairman, yesterday delegated the handling of the nomination to Senator Carl Levin (D-MI), a subcommittee chairman. I have twice urged Senator Levin to act as early as next week on the nomination. I pointed out that FEMA's top management has resigned and that the Arkansas flooding underscores the urgent need to have top people in place at FEMA. Senator Levin said he would act quickly if the nomination was not controversial and committee staff concurs.

Committee staff asked why the Senate should rush confirmation when it took us a year to nominate and claim Antonio Lopez could be named acting director to fill the void. My response was that several candidates backed out at the last minute and that Mr. Lopez was not the President's choice to lead the agency permanently. What is next is for the staff to prepare by Friday pre-hearing questions for Mr. Jennings. I asked Mr. Jennings to complete and return the responses by Monday morning. We will then press to have a hearing and committee approval next week.

I am also pointing out to Senator Levin and his staff that Mr. Jennings is from Michigan. This will heighten Senator Levin's home state press interest and should help our cause.

I am also working with committee Republican Senators and staff on this issue. Senator Rudman said he will help at the right time.

Withdrawal/Redaction Sheet

(George Bush Library)

Document No. and Type	Subject/Title of Document	Date	Restriction	Class.
07. Memo	From Brian Waidmann to John Sununu Re: Nomination of FEMA Deputy Director (2 pp.)	5/1/90	P 2 , P 3	

Collection:

Record Group: Bush Presidential Records
Office: Chief of Staff, White House Office of
Series: Sununu, John, Files
Subseries: Issues Files
WHORM Cat.:
File Location: Personnel (1 of 2) (1990) [3]:
 FEMA

Open on Expiration of PRA
 (Document Follows)
 By JP (NLGB) on 12/12/07

Date Closed: 12/10/2004	OA/ID Number: 29164-007
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RESTRICTION CODES

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THE WHITE HOUSE
WASHINGTON

May 1, 1990

MEMORANDUM FOR JOHN H. SUNUNU 

THROUGH: FREDERICK D. MCCLURE

FROM: Brian Waidmann,  Special Assistant to the President
for Legislative Affairs

SUBJECT: Nomination of Jerry Jennings to be FEMA Deputy
Director

Today you asked that we seek swift confirmation of Jerry Jennings to be Deputy Director of the Federal Emergency Management Administration. This nomination has been pending since March 20, 1990.

Starting today, we have redoubled our efforts. First, we have made the Jennings nomination one of our two highest priorities in the Senate Governmental Affairs Committee. (The other being Dick Austin for GSA Administrator). Second, we have informed FEMA Congressional Affairs of the urgency, and the White House has taken the lead in the nomination. Third, today we are making a special request to the Governmental Affairs Committee that the nomination be handled quickly. We will talk to all the Committee Republicans and the Committee Chairman, Senator John Glenn (D-OH). We will emphasize the urgent need to get Mr. Jennings confirmed because the top management at FEMA is leaving, and we need our team in place before the next natural disaster occurs.

We have also asked Mr. Jennings to ask friends and associates who know Committee Senators and staff to contact them and urge prompt action. Those calls will occur today.

There are some problems in having this confirmation expedited. First, Mr. Jennings has no Senators currently backing his nomination. We are working on this. Second, the Governmental Affairs Committee is glacially slow in handling nominations. Third, just this morning the Committee could not muster a quorum to approve the nomination of Dick Austin to head GSA. This will delay other nominees waiting Committee action, including Jennings. Finally, the Committee had expected to review all FEMA nominees (Director, Deputy Director, and Inspector General) at the same time. The Director nominee, Wally Stickney, is still under review in the White House Counsel's Office. Our efforts to expedite the Jennings nomination may not be received well so long as we are viewed as holding up the prospective Director.

cc: C. Boyden Gray